



Partner For Success

Mayland Workforce Development Work Experience Program

Work experiences are planned, structured learning experiences that take place in a workplace for a limited period of time. Work experiences are designed to enable youth to gain exposure to the working world and its requirements. Work experiences will help youth acquire the personal attributes, knowledge, and skills needed to obtain a job and advance in employment.

Youth work an average of 30 hours per week for up to six weeks. Participants are paid by Mayland Community College using Workforce Investment Act funds, and employers are not responsible for any payroll expense. Employers are responsible for supervision and general safety of the youth as well as a weekly evaluation to document progress of skills gained. There is no obligation or expectation of employment after completion of a work experience.

Benefits to the youth:

- Experience working in a real job
- Exposure to various aspects of business & industry
- Integration of basic academic skills
- Entrepreneurship
- Service Learning

Benefits to the employer:

- Ability to evaluate potential employees
- Time to train potential employees without cost
- Workers comp & liability insurance covered by Mayland
- Payroll covered by Mayland
- Participants are assigned a career coach to address any work problems
- Identify workforce education needs
- Service to the youth of your community



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